

SUMMARY OF REQUEST

DATE: June 29, 2022

FACILITY: Broward Health Physician Group.

PROGRAM/PRODUCT LINE: Endocrinology.

REQUEST: Approval to enter into a two-year employment agreement at the 84th percentile with Dr. Rubens Sievert to provide Endocrinology services.

PURPOSE: To provide Endocrinology services to support community need in the Broward Health North and Broward Health Coral Springs region.

CAPITAL REQUIRED: None.

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: May 6, 2022

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Christina Grove, Interim VP, Ambulatory Division

Signature: 

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTITIONER CV²: Attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:Shane Strum, President/CEO
06/14/2022 07:12 EDT

DATE: _____

¹ This applies to physician/physician group contracts² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: June 29, 2022

SUBJECT: Approval to enter into a 2-year agreement up to the 84th percentile with Dr. Rubens Sievert to provide Endocrinology services.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to enter into a two-year employment agreement up to the 84th percentile with Dr. Rubens Sievert. Dr. Rubens Sievert obtained his Doctor of Medicine at Universidad Federal de Santa Catarina, Florianopolis, SC-Brazil. He then completed an Internal Medicine Residency and Internship at Long Island College Hospital, Brooklyn, NY. He then completed an Endocrinology and Metabolism Fellowship at Montefiore Medical Center, Bronx, NY in 1995. Dr. Sievert is Board Certified in Endocrinology, Diabetes and Metabolism with over 27 years of experience and a long-term member of the Broward Health medical staff in good standing.

Dr. Sievert joined Broward Health Physician Group in 2010 and has been instrumental in serving the community.

It is critical for the community and healthcare system to employ endocrinologists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTICIONER C.V¹

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting that the Board of Commissioners approve entering a two -year contract with Dr. Rubens Sievert up to the 84th percentile.

An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable and the compensation is within fair market value (FMV). Specifically, the proposed base compensation approximates the 76th percentile with overall maximum compensation at the 84th percentile.

¹ This applies to physician contracts

FINAL FMV REPORT²**Date of Final FMV Report:** May 6, 2022**FINANCIAL/BUDGETARY IMPACT**

The proposed salary is budgeted for FY 22.

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified endocrinologist to provide clinical care at Broward Health North and Broward Health Coral Springs.

The community needs assessment identifies this specialty as a critical priority with a shortage of endocrinologists in Broward Health North's service area and in Broward Health Coral Springs' service area.

It is critical for the community and healthcare system to employ endocrinologists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to enter into a two-year employment agreement with Dr. Rubens Sievert up to the 84th percentile for the provision of endocrinology services for Broward Health.

² This applies to physician/physician group contracts